MINUTES

REGULAR MEETING OF THE BOARD OF TRUSTEES DOS PALOS - ORO LOMA JOINT UNIFIED SCHOOL DISTRICT Thursday, February 20, 2025 (7:00 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD Moy Meraz **MEMBERS:** Lisa Areias

Maria Davis Gordon Bonds Jeremy O'Banion Katina Austin Frank Lemos

ALSO IN ATTENDANCE: Dr. Andrew Schwab, Dotty Hernandez, and members of the District and community.

CALL TO ORDER

President of the Board called the meeting to order at 5:32 PM.

APPROVAL OF AGENDA

2.1 Adoption of Agenda

Recommendation: Recommend the Governing Board adopt the agenda for the February 20, 2025 Regular Board Meeting as presented.

AMENDED - Motion

Member (**Lisa Areias**) Moved, Member (**Frank Lemos**) Seconded to approve the **AMENDED** motion 'Recommend the Governing Board adopt the revised agenda for the February 20, 2025 Regular Board Meeting and remove item. 12.4 Approval of RFQP 24-25-02 Cement Shavings'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0** (Moy Meraz absent)

Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

ADJOURN TO CLOSED SESSION

3.1 THE PUBLIC IS INVITED TO ADDRESS IDENTIFIED CLOSED SESSION AGENDA ITEMS PRIOR TO ADJOURNMENT INTO CLOSED SESSION.

There were no comments made by the public.

3.2 Adjourn to Closed Session

Recommendation: Recommend to adjourn to Closed Session.

ORIGINAL - Motion

Member (**Lisa Areias**) Moved, Member (**Frank Lemos**) Seconded to approve the **ORIGINAL** motion 'Recommend to adjourn to Closed Session at 5:33 PM. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **o**. The motion **Carried. 6 - o** (Moy Meraz absent)

Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

Moy Meraz arrived at 5:35 PM

3.3 Student Expulsion - Case 24-25-03

Recommendation: Recommend approval of Student Expulsion Case 24-25-03.

3.4 Student Expulsion - Case 24-25-04

Recommendation: Recommend approval of Student Expulsion Case 24-25-04.

3.5 Public Employee Discipline/Dismissal/Release (Government Code § 54957)

Recommendation: Recommend to report out.

3.6 Public Employee Employment (Government Code § 54957)

1. Coaches 2. Classified Staff 3. Certificated Staff

RECONVENE IN OPEN SESSION

4.1 Reconvene in Open Session

Recommendation: Recommend reconvening in Open Session.

ORIGINAL - Motion

Member (**Lisa Areias**) Moved, Member (**Moy Meraz**) Seconded to approve the **ORIGINAL** motion 'Recommend reconvening in Open Session at 7:00 PM. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: **o**. The motion **Carried.** 7 - **o**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

4.2 Student Expulsion - Case 24-25-03

Recommendation: Recommend approval of Student Expulsion Case 24-25-03. **ORIGINAL - Motion**

Member (**Lisa Areias**) Moved, Member (**Jeremy O'Banion**) Seconded to approve the **ORIGINAL** motion 'Recommend approval of Student Expulsion Case 24-25-03'.

It is moved that the Board of Education finds there is cause to expel Student No. 913009343 from all schools in the District for violation of Education Code section 48900.2. Specific education code sections as they apply, include: AR51441.

It is further moved that the Board adopt the terms of the stipulated expulsion order, which is to suspend the expulsion to have the student attend the WIN Program at Bryant Middle School for the current semester (Spring 2025) of the 2024-25 school year and the following semester (Fall 2025) of the 2025-26 school year.

It is hereby ordered that the pupil shall continue to be provided with an educational program in the WIN Program at Bryant Middle School.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: o. The motion Carried. 7 - o

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

4.3 Student Expulsion - Case 24-25-04

Recommendation: Recommend approval of Student Expulsion Case 24-25-04. **ORIGINAL - Motion**

Member (Lisa Areias) Moved, Member (Katina Austin) Seconded to approve the ORIGINAL motion 'Recommend approval of Student Expulsion Case 24-25-04'.

It is moved that the Board of Education finds there is cause to expel Student No. 913010109 from all schools in the District for violation of Education Code section 48900.4. Specific education code sections as they apply, include: AR51441.

It is further moved that the Board adopt the terms of the expulsion order based on the Administrative Panel findings and recommendation, which is to expel the student and have the student attend the MCOE alternative education program.

It is hereby ordered that the pupil shall continue to be provided with an educational program at the MCOE Alternative program for the current semester (Spring 2025) of the 2024-25 school year and the following semester (Fall 2025) of the 2025-26 school year.

Upon a roll call vote being taken, the vote was: Ave: 7 Nay: o. The motion Carried. 7 - o

Moy Meraz Yes

Lisa Areias Yes Maria Davis Yes Gordon Bonds Yes Jeremy O'Banion Yes Katina Austin Yes Frank Lemos Yes

4.4 Report out of Closed Session

There was no further report out of the closed session.

PLEDGE OF ALLEGIANCE

Moy Meraz led the Pledge of Allegiance.

INVOCATION

Maria Davis delivered the invocation.

ORAL REPORTS

7.1 Superintendent Report

Recommendation:

I had the opportunity to sit in on the senior assembly where they talked about being prepared and getting ready for graduation. They shared there are 105 days left to graduation. We are wrapping up winter sports and now spring is here, and we looking forward to that sports season. We had a leadership development workshop last week with Warm Demanders. There are federal funding fears, but will continue to watch and see and make adjustments as needed. We submitted our California Community Schools Partnership program grant. We should hear back in April. This is the six million dollar grant to bring community services to our schools.

7.2 Report from Board Members

Frank Lemos congratulated Iris Garcia, senior at DP High being one of six participants at the Lion's club scholarship. All participants did a fantastic job. I attended the MCSBA group meeting and it was the first time I believe that Dos Palos was represented. I will bring more information for our teachers and our district for grants with this organization. I had the opportunity to visit the AG facility this morning. It is beautiful facility except for a couple of things. Moy Meraz had the pleasure to accompany the cheer team in Las Vegas for the JAM conference. I was highly impressed. I spoke with students and coaches, and I see the work that goes into this program. This year JAM got CIF certified. Thank you Stuart for taking us on the bus. I understand from all schools is they need more support. Maria thanked this village, it's been a rough couple of weeks, and everyone showed up for our people, our colleagues, and I appreciate it.

INFORMATION AND DISCUSSION ITEMS

8.1 Evovl Metal Detector Presentation (10 minutes)

Jill Lemond with Evovl provided an update on the metal detectors.

COMMUNICATIONS AND/OR AUDIENCE COMMENTS

The Board welcomes comments from the Public.

9.1 PUBLIC COMMENTS WILL BE HEARD BY THE BOARD AT THIS TIME; HOWEVER, THEY WILL NOT BE DISCUSSED. (Policy #9323 limits individual's presentation to three minutes. The President may extend the time under certain circumstances. This is the opportunity for members of the public to focus on issues important to the District's purpose of education. Please also note that, consistent with Board Bylaw 9323, any statements made during public comment or submitted in writing that are inappropriate in nature, including, but not limited to statements that are obscene, threatening or substantially disruptive to school operations, will not be permitted. MEMBERS OF THE PUBLIC WHO WISH TO ADDRESS THE BOARD MUST SPEAK FROM THE PODIUM AND IDENTIFY THEMSELVES.

Kaliah Soares, sophomore at DPHS thanked Mr. Meraz and his wife for attending the cheer conference. Thanks to the school board for giving us the opportunity to go to Nationals and defend our title. This year I made so many memories as my first year on varsity. A big thank you and hope to compete next year. Syndey thanked the school board and supporting our trip to Anaheim and Las Vegas. Thank you to Mr. Meraz for going and supporting us. I'm finishing my last season, and had an amazing coach. I will be attending a four-year college with a scholarship. Claudia, a Dos Palos parent stated the City of Dos Palos will hold a special election for a 1/2 cent sales tax, measure F. If this does not pass the fire department in town will consolidate with DPY, so the one in town will close. This is a safety measure to the schools as well.

ADOPTION OF ROUTINE CONSENT ITEMS

10.1 The Consent Calendar represents routine items acted upon in one motion by roll call vote. The recommendation is for adoption, unless otherwise specified. Any item can be removed for discussion upon request.

Recommendation: The recommendation is for adoption, unless otherwise specified. **ORIGINAL - Motion**

Member (**Lisa Areias**) Moved, Member (**Moy Meraz**) Seconded to approve the **ORIGINAL** motion 'The recommendation is for adoption, unless otherwise specified'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: **o**. The motion **Carried.** 7 - **o**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

10.2 Food Service Surplus Equipment

Recommendation: Approve Food Service Surplus Equipment

ORIGINAL - Motion

Member (Lisa Areias) Moved, Member (Moy Meraz) Seconded to approve the **ORIGINAL** motion 'Approve Food Service Surplus Equipment'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: **o**. The motion **Carried.** 7 - **o**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

CONTRACTS/AGREEMENTS/PROPOSALS

10.3 Technology Equipment Disposal and Winter E-Waste Inventory

Please identify the obsolete technology equipment for disposal. Non-functional items with no value will be discarded through our e-waste recycling program. The district plans to recycle these older items, and the approved list will either be sent for e-waste recycling with data destruction certification or resold. Vendors often pay small fees for laptops, IP phones, and switches. The technology department will obtain quotes from vendors for possible reimbursement once the list is approved.

Recommendation: Determine equipment to be obsolete or non-functional. Request approval to dispose of obsolete and non-functioning equipment as listed on attachment and to allow e-waste of district technology equipment on list.

ORIGINAL - Motion

Member (**Lisa Areias**) Moved, Member (**Moy Meraz**) Seconded to approve the **ORIGINAL** motion 'Determine equipment to be obsolete or non-functional. Request approval to dispose of obsolete and non-functioning equipment as listed on attachment and to allow e-waste of district technology equipment on list'. Upon a roll call vote being taken, the vote was: Aye: **7** Nay: **o**. The motion **Carried. 7 - o**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

10.4 Associated Student Body Club - DPHS Baseball

To be in compliance of ASB requirements, Dos Palos High School submits a constitution and bylaws for the Baseball club.

Recommendation: Recommend to approve Dos Palos High School Baseball club. **ORIGINAL - Motion**

Member (Lisa Areias) Moved, Member (Moy Meraz) Seconded to approve the ORIGINAL motion 'Recommend to approve Dos Palos High School Baseball club'.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: **o**. The motion **Carried.** 7 **-o**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

10.5 MOU for Central Valley Math Bridge Project

The Central Valley Math Bridge Project aims to close equity and achievement gaps in mathematics using supported dual enrollment. The Project includes up to eight colleges and their participating feeder high schools in California's rural Central Valley. The partners will develop a model of dual enrollment to scale throughout the region. This Agreement shall be effective from January 1, 2024 through December 31, 2027. **Recommendation:** Recommend to approve the MOU for Central Valley Math Bridge Project.

ORIGINAL - Motion

Member (Lisa Areias) Moved, Member (Moy Meraz) Seconded to approve the **ORIGINAL** motion 'Recommend to approve the MOU for Central Valley Math Bridge Project'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: **o**. The motion **Carried.** 7 - **o**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

10.6 Leadership Associates Agreement for Consultant Services

The Contractor will facilitate the Superintendent evaluation process.

Recommendation: Recommend to approve the Leadership Associates Agreement for Consultant Services.

ORIGINAL - Motion

Member (**Lisa Areias**) Moved, Member (**Moy Meraz**) Seconded to approve the **ORIGINAL** motion 'Recommend to approve the Leadership Associates Agreement for Consultant Services'. Upon a roll call vote being taken, the vote was: Aye: **7** Nay: **0**. The motion **Carried. 7 - 0**

Moy Meraz Yes Lisa Areias Yes Maria Davis Yes Gordon Bonds Yes Jeremy O'Banion Yes Katina Austin Yes Frank Lemos Yes

MINUTES

10.7 Board Meeting Minutes of 01/16/25 Regular Board Meeting, and 02/06/25 Special Board Meeting

Recommendation: It is recommended to approve the Board Meeting Minutes of o1/16/25 Regular Board Meeting, and o2/06/25 Special Board Meeting.

ORIGINAL - Motion

Member (**Lisa Areias**) Moved, Member (**Moy Meraz**) Seconded to approve the **ORIGINAL** motion 'It is recommended to approve the Board Meeting Minutes of 01/16/25 Regular Board Meeting, and 02/06/25 Special Board Meeting'. Upon a roll call vote being taken, the vote was: Aye: **7** Nay: **0**. The motion **Carried. 7 - 0**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

OUT OF STATE/OVERNIGHT TRAVEL

10.8 Overnight Trip - Class of 2025 Grad Nite to Disneyland

Senior class Grad Nite trip to Disneyland departs May 21, 2025 and will return May 22, 2025.

Recommendation: Recommend to approve overnight trip for the Dos Palos High senior class to attend Grad Nite at Disneyland May 21, 2025 and return May 22, 2025.

ORIGINAL - Motion

Member (Lisa Areias) Moved, Member (Moy Meraz) Seconded to approve the ORIGINAL motion 'Recommend to approve overnight trip for the Dos Palos High senior class to attend Grad Nite at Disneyland May 21, 2025 and return May 22, 2025'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried. 7 - 0

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

WARRANTS AND PAYROLL

10.9 Warrants and Payroll

Copies of the warrants and payroll are attached.

Recommendation: Recommend approval of the Warrants and Payroll.

ORIGINAL - Motion

Member (**Lisa Areias**) Moved, Member (**Moy Meraz**) Seconded to approve the **ORIGINAL** motion 'Recommend approval of the Warrants and Payroll'. Upon a roll call vote being taken, the vote was: Aye: **7** Nay: **0**. The motion **Carried. 7 - 0**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

PURCHASE ORDERS

10.10 Purchase Orders

Recommendation: Recommend approval of purchase orders.

ORIGINAL - Motion

Member (**Lisa Areias**) Moved, Member (**Moy Meraz**) Seconded to approve the **ORIGINAL** motion 'Recommend approval of purchase orders'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: **o**. The motion **Carried.** 7 - **o**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

ITEMS PULLED FROM CONSENT

11.1 Ratify Overnight Trip - Wrestling Section Championship

Our DPHS wrestling team have an overnight trip on 2/14-2/15 for the sectionals at Morro Bay High School. Division III Tournament 1 District Administrator 4 Adult coaches/volunteer 2 District Vans 14 Students

Recommendation: Recommend to approve the overnight trip for DPHS students to attend and compete at the Wrestling Section Championship on 2/14 and 2/15 at Morro Bay High School.

ORIGINAL - Motion

Member (**Lisa Areias**) Moved, Member (**Moy Meraz**) Seconded to approve the **ORIGINAL** motion 'Recommend to approve the overnight trip for DPHS students to attend and compete at the Wrestling Section Championship on 2/14 and 2/15 at Morro Bay High School'. Upon a roll call vote being taken, the vote was: Aye: **7** Nay: **0**. The motion **Carried. 7** - **0**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

ACTION ITEMS

12.1 2025 CSBA Delegate Assembly Election

A copy of the official 2025 Delegate Assembly ballot for Subregion 8-D (Merced County) is attached. Delegates will serve two-year terms beginning April 1, 2025-March 31, 2027. Mary Worthington (Delhi USD) is the only candidate listed.

The Board as a whole may cast their vote for one delegate. Mary Worthington (Delhi USD) is the only candidate listed.

Recommendation: It is recommended that the Board select Mary Worthington (Delhi USD) for one seat available on the CSBA Delegate Assembly for Subregion 8-D (Merced County).

ORIGINAL - Motion

Member **(Frank Lemos)** Moved, Member **(Lisa Areias)** Seconded to approve the **ORIGINAL** motion 'It is recommended that the Board select Mary Worthington (Delhi USD) for one seat available on the CSBA Delegate Assembly for Subregion 8-D (Merced County)'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: **0**. The motion **Carried.** 7 - **0**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

BUSINESS SERVICES

13.1 Budget Insights: ELOP, Prop 28, and Athletics Presentation

Providing an overview of key budget allocations and strategies related to the Expanded Learning Opportunities Program (ELOP), Prop 28 funding for arts and music education, and athletic budgets. This presentation outlined how these funds are being utilized to support student programs, enhance educational opportunities, and promote

extracurricular engagement. The discussion included: A review of ELOP goals, current funding, and program implementation. An overview of Prop 28 allocations for arts and music education. Details on athletic budget allocation and actual spending.

13.2 Facilities Update - Presented by Anthony Hernandez, Assistant Superintendent of Business Services

An update on facilities was given by Anthony Hernandez, Assistant Superintendent of Business Services

13.3 CSEA 24-25 Salary Schedule Effective January 1, 2025

The proposed salary schedule reflects a \$0.01 increase from the previous schedule, ensuring alignment with the new California minimum wage standards. This adjustment is necessary to maintain compliance with state regulations and support fair compensation practices.

Recommendation: Approve the 2024-25 salary schedule as presented.

ORIGINAL - Motion

Member (Lisa Areias) Moved, Member (Jeremy O'Banion) Seconded to approve the ORIGINAL motion 'Approve the 2024-25 salary schedule as presented'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried. 7 - 0

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

13.4 Facility Master Plan RFQ Update

An update on the Facility Master Plan was given by Anthony Hernandez, Assistant Superintendent of Business Services.

EDUCATIONAL SERVICES

14.1 Mid-Year LCAP - Presented by Dr. Isaac Estrada, Assistant Superintendent of Educational Services

Senate Bill 114 (2023) added a requirement for LEAs to present a report on the annual update to the Local Control and Accountability Plan (LCAP) and Budget Overview for Parents (BOP) on or before February 28 each year at a regularly scheduled meeting of the governing board or body of the LEA.

14.2 2024-2025 Comprehensive School Safety Plans - Presented by Dr. Isaac Estrada, Assistant Superintendent of Educational Services

California Education Code (EC) Section 32281(a) requires every kindergarten through grade twelve school, public and public charter, including community and court schools, to develop and maintain a CSSP designed to address campus risks, prepare for emergencies, and create a safe, secure learning environment for students and school personnel. The law

requires that each school update and adopt its CSSP by March 1 annually. The adopted plan must be approved by the governing board at a regularly scheduled meeting.

Recommendation: Recommend to approve the 2025-2025 Comprehensive School Safety Plans.

ORIGINAL - Motion

Member (**Lisa Areias**) Moved, Member (**Moy Meraz**) Seconded to approve the **ORIGINAL** motion 'Recommend to approve the 2025-2025 Comprehensive School Safety Plans'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: **0**. The motion **Carried.** 7 - **0**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

PERSONNEL

15.1 Boys Swim Head Coach, Dos Palos High School - Dustin Elrod

Boys Swim Head Coach position at Dos Palos High School to be performed by Dustin Elrod.

Recommendation: Recommend to approve Dustin Elrod as Boys Swim Head Coach at Dos Palos High School effective 02/21/25.

ORIGINAL - Motion

Member (**Jeremy O'Banion**) Moved, Member (**Katina Austin**) Seconded to approve the **ORIGINAL** motion 'Recommend to approve Dustin Elrod as Boys Swim Head Coach at Dos Palos High School effective 02/21/25'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: **o**. The motion **Carried.** 7 - **o**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

15.2 Classified Staff - Preschool Aide, Dos Palos State Preschool - Brenda Covian

Recommendation: Recommend approval to hire Brenda Covian, Preschool Aide at Dos Palos State Preschool, effective 02/21/25.

ORIGINAL - Motion

Member (**Jeremy O'Banion**) Moved, Member (**Lisa Areias**) Seconded to approve the **ORIGINAL** motion 'Recommend approval to hire Brenda Covian, Preschool Aide at Dos

Palos State Preschool, effective 02/21/25'. Upon a roll call vote being taken, the vote was: Aye: **7** Nay: **0**. The motion **Carried. 7 - 0**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

15.3 Resignations

Resignations:

- 1) Nicole Burns, Administrative Assistant III MOG, District, effective January 06, 2025
- 2) Kari Ring, Paraprofessional, Marks Elementary, effective January 31, 2025
- 3) Araceli Ortiz, Social Science Teacher, Dos Palos High School, effective June 6, 2025
- 4) Shelly Blackwood, SpEd Teacher, Dos Palos High School, effective June 6, 2025
- 5) Monica Rodriguez-Gordillo, SpEd Teacher, DPE, effective June 6, 2025
- 6) Irene Chavez, Teacher, Bryant Middle, effective June 6, 2025
- 7) Christopher Moreno, Teacher, Bryant Middle, effective June 6, 2025

15.4 FMLA

FMLA:

Employee # 1938 - effective 01/31/25 - 03/28/25 Employee # 0255 - effective 12/27/24 - 02/06/25 Employee # 1095 - effective 12/18/24 - 02/24/25

Recommendation: Recommend to accept FMLA for Employee # 1938, effective 01/31/25 - 03/28/25, Employee # 0255, effective 12/27/24 - 02/06/25 and Employee # 1095, effective 12/18/24 - 02/24/25.

15.5 Extended Leave - Employee # 1459

Extended leave is requested for Employee #1459. The extended leave is requested from February 10, 2025, to June 06, 2025.

Recommendation: The District recommends the request to extend leave beyond FMLA for Employee #1459. The extended leave is requested from February 10, 2025, to June 06, 2025.

ORIGINAL - Motion

Member (Maria Davis) Moved, Member (Frank Lemos) Seconded to approve the ORIGINAL motion 'The District recommends the request to extend leave beyond FMLA for Employee #1459. The extended leave is requested from February 10, 2025, to June 06, 2025'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried. 7 - 0

Moy Meraz Yes Lisa Areias Yes Maria Davis Yes Gordon Bonds Yes Jeremy O'Banion Yes Katina Austin Yes Frank Lemos Yes

15.6 Wrestling Assistant Coach, Bryant Middle School - Erika Galindo

Wrestling Assistant Coach position at Bryant Middle School to be performed by Erika Galindo.

Recommendation: Recommend to approve Erika Galindo as Wrestling Assistant Coach at Bryant Middle School effective 02/21/25.

ORIGINAL - Motion

Member (**Frank Lemos**) Moved, Member (**Lisa Areias**) Seconded to approve the **ORIGINAL** motion 'Recommend to approve Erika Galindo as Wrestling Assistant Coach at Bryant Middle School effective 02/21/25'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: **o**. The motion **Carried.** 7 - **o**

Moy Meraz Yes
Lisa Areias Yes
Maria Davis Yes
Gordon Bonds Yes
Jeremy O'Banion Yes
Katina Austin Yes
Frank Lemos Yes

15.7 Memorandum of Understanding between Dos Palos Oro Loma JUSD and DPOLTA Regarding Bargaining Unit Modification

An MOU regarding Bargaining Unit Modification adding the School Counselors and School Psychologists classification in the District/Association collective bargaining agreement under Article I(C).

Recommendation: Recommend to approve MOU between the District and DPOLTA regarding Bargaining Unit Modification adding the School Counselors and School Psychologists classification in the District/Association collective bargaining agreement under Article I(C).

ORIGINAL - Motion

Member **(Frank Lemos)** Moved, Member **(Maria Davis)** Seconded to approve the **ORIGINAL** motion 'Recommend to approve MOU between the District and DPOLTA regarding Bargaining Unit Modification adding the School Counselors and School Psychologists classification in the District/Association collective bargaining agreement under Article I(C)'. Upon a roll call vote being taken, the vote was: Aye: **7** Nay: **0**. The motion **Carried. 7 - 0**

Moy Meraz Yes Lisa Areias Yes Maria Davis Yes Gordon Bonds Yes Jeremy O'Banion Yes Katina Austin Yes Frank Lemos Yes

15.8 Revised Job Description and Hire - Director of M.O.T. (Maintenance, Operations, and Transportation)

A revised job description is submitted for approval and request to post and hire. **Recommendation:** Recommend approval of the revised job description for Director of M.O.T. and post for hire.

ORIGINAL - Motion

Member (Lisa Areias) Moved, Member (Moy Meraz) Seconded to approve the **ORIGINAL** motion 'Recommend approval of the revised job description for Director of M.O.T. and post for hire'. Upon a roll call vote being taken, the vote was: Aye: **2** Nay: **5**. The motion **Failed. 2 - 5**

Moy Meraz Yes
Lisa Areias No
Maria Davis No
Gordon Bonds No
Jeremy O'Banion Yes
Katina Austin No
Frank Lemos No

BOARD POLICIES

16.1 First Read - December 2024 Policy Update - Presented by Dr. Andrew Schwab

First Read December 2024 Policy Update:

Board Policy 0460 - Local Control and Accountability Plan

Administrative Regulation 0460 - Local Control and Accountability Plan

Board Policy 1250 - Visitors/Outsiders

Administrative Regulation 1250 - Visitors/Outsiders

Board Policy 3100 - Budget

Administrative Regulation 3100 -

Budget Board Policy 3280 – Sale of Lease of District-Owned Real Property

Administrative Regulation 3280 – Sale of Lease of District-Owned Real Property

Board Policy 3320 - Claims and Actions Against the District

DELETE - Administrative Regulation 3320 - Claims and Actions Against the District

Board Policy 3515.5 – Sex Offender Notification

Administrative Regulation 3515.5 – Sex Offender Notification

Board Policy 3540 - Transportation

Board Policy 5113.1 – Chronic Absence and Truancy

Administrative Regulation 5113.1 – Chronic Absence and Truancy

Board Policy 5148 – Child Care and Development

Administrative Regulation 5148 – Child Care and Development

Board Policy 5148.2 – Before/After School Programs

Administrative Regulation 5148.2 – Before/After School Programs

Board Policy 5148.3 – Preschool/Early Childhood Education

Administrative Regulation 5148.3 – Preschool/Early Childhood Education

Board Policy 6158 - Independent Study

Administrative Regulation 6158 – Independent Study
Board Policy 6170.1 – Transitional Kindergarten
Board Policy 6174 – Education for English Learners
Administrative Regulation 6174 – Education for English Learners
Board Bylaw 9240 – Board Training
Board Bylaw 9270 – Conflict of Interest Exhibit(1) 9270 – Conflict of Interest

FUTURE AGENDA ITEMS REQUESTED

The following agenda items were suggested for the next Board Meeting:

17.1 Requests from Board Members for Future Agenda Items

Katina Austin asked that we visit the "why" of the MOT position. Frank asked that we establish policy for parent consent forms for trips. All facilities have drinking water that we buy from the city. Update the interview procedures. Websites to be updated. Board agendize a hiring freeze. Winterfest report, and hear from the teachers. Associate Valuation system did an accounting of all our assets. Are we still using this? Look into the Extra Duty pay, not overtime. Lisa requested the seating and bring it back for the kids at the athletic games. Wood shop presentation is it coming next month? Moy asked for a discussion about uniforms for athletics. I want to see some fairness between sports, and we should be able to provide it to the kids. Maria asked for district grant writer.

ADJOURNMENT

18.1 Adjourn Meeting

Recommendation: Recommend adjournment of the Regular Board of Trustees Meeting of February 20, 2025.

ORIGINAL - Motion

Member (**Gordon Bonds**) Moved, Member (**Lisa Areias**) Seconded to approve the **ORIGINAL** motion 'Recommend adjournment of the Regular Board of Trustees Meeting of February 20, 2025 at 10:07 PM. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **o**. The motion **Carried. 6 - o**

Moy Meraz Yes
Lisa Areias No
Maria Davis No
Gordon Bonds No
Jeremy O'Banion Yes
Katina Austin No
Frank Lemos No

Respectfully submitted,

Andrew Schwab, Ed.D. Superintendent of Schools Dotty Hernandez

Executive Assistant to the Superintendent