

MINUTES

REGULAR MEETING OF THE BOARD OF TRUSTEES DOS PALOS - ORO LOMA JOINT UNIFIED SCHOOL DISTRICT Thursday, December 19, 2024 (5:30 PM)

ROLL CALL

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS: Lisa Areias
Maria Davis
Katina Austin
Frank Lemos
Gordon Bonds (absent)
Moy Meraz (absent)
Jeremy O'Banion (absent)

ALSO IN ATTENDANCE: Dr. Andrew Schwab, Dotty Hernandez, and members of the District and community.

BOARD OF EDUCATION OATH OF OFFICE

3.1 Oath of Office

The Oath of office was administered by Superintendent Dr. Andrew Schwab to newly elected Board Members, Lisa Areias, and Frank Lemos.

CALL TO ORDER

President of the Board called the meeting to order at 4:03 PM.

APPROVAL OF AGENDA

2.1 Adoption of Agenda

ORIGINAL Recommendation: Recommend the Governing Board adopt the agenda for the 12/19/2024 Regular Board Meeting as presented.

AMENDED - Motion

Member **(Maria Davis)** Moved, Member **(Frank Lemos)** Seconded to approve the **AMENDED** motion 'Recommend the Governing Board adopt the amended agenda for the 12/19/2024 Regular Board Meeting to move Items 6.1 through 6.6 immediately following the adoption of the agenda. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

ANNUAL REORGANIZATION OF BOARD

6.1 Election of Officers - President

In accordance with Education Code 35143, the governing board of each school district shall hold an Annual Organizational Meeting. The board shall organize by electing a president and clerk from its members and appoint a secretary.

Recommendation: It is recommended to call for nominations for and election of President of the Board of Trustees.

AMENDED - Motion

Member **(Maria Davis)** Moved, Member **(Frank Lemos)** Seconded to approve the **AMENDED** motion Recommending Katina Austin for President of the Board of Trustees.

Katina Austin respectfully declined the nomination for President of the Board of Trustees. Member **(Katina Austin)** Moved for Maria Davis to continue to serve as President of the Board of Trustees. Member **(Lisa Areias)** seconded the motion. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

6.2 Election of Officers - Clerk

In accordance with Education Code 35143, the governing board of each school district shall hold an Annual Organizational Meeting. The board shall organize by electing a president and clerk from its members and appoint a secretary.

ORIGINAL Recommendation: It is recommended to call for nominations for and election of Clerk of the Board of Trustees.

AMENDED - Motion

Member **(Frank Lemos)** Moved, Member **(Lisa Areias)** Seconded to approve the **AMENDED** motion 'Nominating Katina Austin to serve as Clerk of the Board of Trustees. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

6.3 Appointment of Superintendent as Secretary to the Board of Trustees

At the Annual Reorganization Meeting, the Governing Board shall appoint the Superintendent to serve as Secretary to the Board of Trustees.

Recommendation: It is recommended that the Board of Trustees appoint the Superintendent as Secretary to the Board of Trustees.

ORIGINAL - Motion

Member **(Katina Austin)** Moved, Member **(Lisa Areias)** Seconded to approve the **ORIGINAL** motion ' It is recommended that the Board of Trustees appoint the Superintendent as Secretary to the Board of Trustees. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

6.4 Selection of Day, Time, and Location of Regular Meetings

At the Annual Reorganization Meeting, the Governing Board must select the day, time and location of its regular meetings. A proposed schedule is attached for the Board of Trustees.

Recommendation: It is recommended that the Board of Trustees meet on the third Thursday of each month, except in March, June, July, September, and December. Meetings will begin at 7:00 PM at Bernhard Marks Elementary, except in December, which will begin at 5:30 PM.

ORIGINAL - Motion

Member **(Frank Lemos)** Moved, Member **(Lisa Areias)** Seconded to approve the **ORIGINAL** motion It is recommended that the Board of Trustees meet on the third Thursday of each month, except in March, June, July, September, and December. Meetings will begin at 7:00 PM at Bernhard Marks Elementary, except in December, which will begin at 5:30 PM. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

6.5 Delegation of Authority

At the Annual Reorganization Meeting it is recommended to delegate a hearing officer responsible for fact-finding hearings and making recommendations to the Board on student discipline matters, authority for issuing subpoenas, and for revoking suspended expulsion order.

Recommendation: It is recommended to appoint Kevin Jones, Administrator of Alternative Education & Student Engagement, as the Hearing Officer responsible for fact-finding hearings and making recommendations to the Board on student discipline matters and authority for issuing subpoenas. It is also recommended that the Superintendent or Designee be responsible for revoking suspended expulsion order.

ORIGINAL - Motion

Member **(Frank Lemos)** Moved, Member **(Katina Austin)** Seconded to approve the **ORIGINAL** motion It is recommended to appoint Kevin Jones, Administrator of Alternative Education & Student Engagement, as the Hearing Officer responsible for fact-finding hearings and making recommendations to the Board on student discipline matters and authority for issuing subpoenas. It is also recommended that the Superintendent or Designee be responsible for revoking suspended expulsion order Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

6.6 MCSBA Executive Board Representatives for Dos Palos-Oro Loma JUSD

Please select a representative on the Merced County School Boards Association Executive Board. Also, select an alternative representative, see form attached.

Recommendation: Recommend to select a representative, and an alternative representative on the Merced County School Boards Association Executive Board.

AMENDED - Motion

Member **(Maria Davis)** Moved, Member **(Lisa Areias)** Seconded to approve the **AMENDED** motion Nominates Frank Lemos as representative on the Merced County School Boards Association Executive Board. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

ADJOURN TO CLOSED SESSION

4.1 THE PUBLIC IS INVITED TO ADDRESS IDENTIFIED CLOSED SESSION AGENDA ITEMS PRIOR TO ADJOURNMENT INTO CLOSED SESSION.

There were no comments made by the public.

4.2 Adjourn to Closed Session

Recommendation: Recommend to adjourn to Closed Session.

ORIGINAL - Motion

Member **(Frank Lemos)** Moved, Member **(Lisa Areias)** Seconded to approve the **ORIGINAL** motion Recommend to adjourn to Closed Session at 4:09 PM. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

4.3 Student Expulsion - Case 24-25-02

Recommendation: Recommend approval of Student Expulsion Case 24-25-02.

4.4 Conference with Legal Counsel—Existing Litigation - Page 3-6 (Paragraph (1) of subdivision (d) of Section 54956.9)

Name of case: Student v. Dos Palos-Oro Loma Unified School District, Office of Administrative Hearings, Special Education Division, OAH Case No. 2024070767.

Recommendation: Approval/Ratification of November 14, 2024 Final Settlement Agreement and General Release in Student v. Dos Palos-Oro Loma Unified School District, Special Education Division, OAH Case No. 2024070767.

4.5 Conference with Legal Counsel—Anticipated Litigation, Significant exposure to litigation pursuant to Government Code § 54956.9(b) - one case

4.6 Public Employee Discipline/Dismissal/Release (Government Code § 54957)

4.7 Public Employee Employment (Government Code § 54957)

1. Coaches
2. Classified Staff

4.8 Personnel Exception (Government Code § 5497) 1. Public Employee Performance Evaluation: Superintendent

Superintendent evaluation.

RECONVENE IN OPEN SESSION

5.1 Reconvene in Open Session

Recommendation: Recommend reconvening in Open Session.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Katina Austin)** Seconded to approve the **ORIGINAL** motion 'Recommend reconvening in Open Session at 5:35 PM'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

5.2 Student Expulsion - Case 24-25-02

Recommendation: Recommend approval of Student Expulsion Case 24-25-02.

ORIGINAL - Motion

Member **(Frank Lemos)** Moved, Member **(Katina Austin)** Seconded to approve the **ORIGINAL** motion 'Recommend approval of Student Expulsion Case 24-25-02'.

It is moved that the Board of Education find there is cause to expel Student No. 913009495 from all schools in the District for violation of Education Code section 48900(c)(j). Specific education code sections as they apply, include: N/A .

It is further moved that the Board adopt the terms of the stipulated expulsion order, which is to suspend the expulsion to have the student attend the MCOE alternative education programs. Pupil will attend the MCOE Alternative Education Program for the remainder of the current semester (Fall 2024) and the following semester (Spring 2024) of the 2024-25 school year from board approval date 12/19/2024.

It is hereby ordered that the pupil shall be provided with an educational program at the MCOE Alternative Programs for the current Fall 2024 semester and the following Spring 2025 semester of the 2024/25 school year.

Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**
(Gordon Bonds, Moy Meraz, and Jeremy O’Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

5.3 Report out of Closed Session

In closed session, the Board took action to approve/ratify the November 14, 2024 Final Settlement Agreement and General Release between Parents and District in Student v. Dos Palos-Oro Loma Unified School District, Special Education Due Process case, OAH Case No. 2024101125 pursuant to which the District has agreed to fund and provide educational services to the student and the student’s parents have agreed to release claims against the District, in exchange for educational services as specified in the Agreement. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O’Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

5.4 Board Recognition of Board Member Bill Van Worth

Maria Davis presented a plaque to honor Bill Van Worth on behalf of the Board, students and staff, and thanked Bill Van Worth for his service to the students, district and community. Bill said the twelve years went by pretty quick. I feel like we got a lot done but there is a lot more to do. I’m sure this district is in good hands with these people up in the front. Thank you very much.

5.5 Intermission

At this time, the Board will take a brief 5-10-minute recess to welcome our new members and recognize former Board Member Bill Van Worth for his service to our District and community.

PLEDGE OF ALLEGIANCE

Frank Lemos led the Pledge of Allegiance.

INVOCATION

Maria Davis delivered the invocation.

PUBLIC HEARING

9.1 Public Hearing Notice Regarding Proposed Increase in Developer Fees

A public hearing will be held by the Governing Board of the Dos Palos-Oro Loma Joint Unified School District at its regular meeting of December 19, 2024, in which the Board will consider a resolution implementing school facilities fees in accordance with Education Code Section 17620. A review of the Developer Fee Justification prepared by Jack Schreder

& Associates, Inc. will be discussed. The District encourages interested parties to attend public meetings and comment on the issues being discussed.

Maria Davis announced that the Governing Board of the Dos Palos-Oro Loma Joint Unified School District will hold a public hearing to consider a resolution to implement school facilities fees in accordance with Education Code Section 17620. Additionally, the Board will review the Developer Fee Justification prepared by Jack Schreder & Associates, Inc. A public hearing provides a formal opportunity for the District to gather input from the community. The District encourages interested parties to share their comments on the topics being discussed. The hearing is now open for discussion at 5:45 PM.

Anthony Hernandez, Assistant Superintendent of Business Services gave a presentation to the Board and community on the developer fee justification report. Maria Davis provided an opportunity for questions or comments from the public. The hearing closed at 5:50 PM.

SELECTED REPORTS AND RECOGNITION

10.1 English Learner (EL) Student Recognition - Presented by Dr. Isaac Estrada, Assistant Superintendent of Educational Services

Reclassification is the process whereby a student is reclassified from English learner (EL) status to Fluent English Proficient (RFEP) status. The Board and District recognized English Learner students that have met the criteria for reclassification to an English proficient status at the end of the 2023-2024 School Year.

10.2 Westside High School ASB Student Report

Students from Westside High School gave a presentation to the board on current activities.

10.3 Bat Exclusion Protocols, Presented by Terri Prichard, Loss Control Services Provider for the Merced County Schools Insurance Group (MSIG).

Terri Prichard gave a presentation to the Board and community regarding the protocols for bat exclusions surrounding school facilities.

ORAL REPORTS

11.1 Superintendent Report

Dr. Schwab thanked staff, Dr. Estrada, his team and all the Principals for bringing the students in today to celebrate their reclassification. It's a huge milestone and takes a lot of effort and hard work. Thank you to the families and staff for supporting our students. We had the preconstruction meeting for Wing 300 and that was a very exciting meeting to have. The fencing will start going up and will start having construction and a completion date of August 13th for the start of school. We are finishing up the first semester and everybody is ready to go off to winter break and have some time with their families. Then we will come back ready for the new year.

11.2 Report from Board Members

Frank Lemos said that was a great accomplishment of the students. For those that know me I'll keep it short since you know my history but for those that don't I think it's only fair that I let you know who I am. Nine years of Social Studies, Freshman, Fourteen years of

Physical Education, Eight years as Administrator at George Christian, Six years as Student Services Sped., Eight years Adult Education, Coaching career, Twenty-four years in wrestling, twenty-four years in football, ten years girls softball, one year baseball last year, and all of the jewelry that came with that is because the athletes bought into what I was asking. Eleven Valley titles I'm very proud of that and I'm proud of the athletes who've been a part of. A lot of youth program donations, Lions Club, etc. I want to thank my wife for her support during this election. I learned a lot, and I've heard a lot. I did not make this decision 2-1/2 months ago, I made this decision two years ago. The reason I made this decision two years ago is because I'm a traditionalist. I'm a die-hard Bronco. I moved here in 1990. I believed it then and I believe it now and I think some things need to go backwards a little bit because it's a privilege to be here. It's a right to get an education but it's a privilege to be here, and I truly feel that way. This is not a job, it's an obligation to the students, parents, staff, and the community. Especially the community that was here when I got here in 1990. They set the foundation before them and we have an obligation to keep that standard in Dos Palos. Unfortunately, things need to be taken a look at. I don't do social media. Don't do social media. Call me, come by my house, all good. If my name is on social media, I probably be knocking at your door and we'll have a conversation of why. I don't like social media. It's bad propaganda and I don't care for it. I'm very proactive, not reactive and I try to stay ahead of the curve to keep it going in a positive direction. I want us to be the best we possibly can be. All of us, everyone, every department, including this Board. I don't know why everyone is not here but that's alright. In my house my grandchildren know there are two categories, need and want. You want things twice in your life, birthday and Christmas. So they get those once coming up. What they need is what they need for success. If my grandsons or my children ask me for something that they need, I expect them to be successful and utilize that, golf clubs, baseball bat, glove. This District we need to address the need, not the want, and we need to apply the need on the behalf of our students. We should not just stay status quo. I'm all for supplying and listening to teachers. I go by four different things fair, equitable, accountable, and transparent. Everyone on this Earth and this District should be treated fair and equitable. I believe everyone that has a position in this District needs to be accountable for that position. Everything done in this District should be transparent. This Board cannot do anything if the information doesn't come here crystal clear. We have one employee. I am not your boss. I'm not going to tell you what to do but if you have something that concerns you then I will take it and pass it on because you work for him (Superintendent) and that's the man that will assist you to get to the promise land. I've always believed that "this" came from scalp burn when people go over the top of me and not giving me a chance to do my job. I believe there's protocol in the District. Talk to your site Administrator then make an appointment with the Superintendent, then he will bring it to us. That's the procedure, protocol. I don't show favorites to anybody. None. The last Superintendent asked me to work with Mrs. Sansom and ending up being a mentoring. One former administrator said, you know we don't suspend people around here anymore, we are going to do it a different way. I said well you got the wrong guy. I looked at the Superintendent and said if your kids were at the high school and they had an infraction, they will get what the policy states. I'll suspend your kids just like anybody else's. She said that's what we need, that's fair and equitable. I'm not going to do any favors for anybody. I'm one man, one vote, and we are going to follow the procedures. Everybody is going to get treated the same. Ladies and gentlemen I've been here for 35 years. When I first got here people came to us to see what we were doing. They would visit our schools to see what we're doing. They watched our practices. We need to get back to that standard. Being ten out of fourteen in academics in the county. Being nine out of fourteen in athletics. We need to change that. Whatever it takes to get there. I believe the people in the trenches, the teachers, you need to listen to

them a little bit. You're not going to do everything they want but you need to listen to them. That's what I believe. That's why I'm here. We talk about retention and why people don't stay here very long and there are various reasons for that. If you get someone on your campus, get them invested. Invested in what you're doing. Give them an assignment job, class advisor or whatever. That motivates them to be part of those kids lives and they will want to come back. When you don't listen to these teachers and don't listen to these people, why should they stay here. That's one reason and I know there's other reasons they don't stay. Maybe try something different. You have control of today not tomorrow because you don't know what tomorrow's going to bring. I thank God every day I wake up. I always expect the worse and I work for the best because when you expect the worse nothing ever surprises you. Fire drills, lock downs, you name it. You expect the worse then your prepared for it. Then it's not a shock. If you're not teaching it, your condoning it. So don't get mad at the kids, don't get mad at the staff. If you're not teaching it, your condoning it. Let that one resonate. I have two things Principals. When I joined Mrs. Sansom the first thing we did at a Wednesday meeting with staff there we gave them two pieces of sticky note paper, one yellow, one blue. One paper is for you to put down what is good about our campus, and the other is what is not good for our campus. When all notes were collected we solved 75-80% that day of what was not good for our campus. We changed the mindset of that campus right then and there that day. That staff came together that day because we had their backs, we listened to them. Try that when you get back from the holidays. The second thing I'm going to tell you is when I worked at George Christian. I met a lot of calloused, hard, mad, mean, kids. A lot. Immediately you have to get to them and change that mindset that you care. Small things. Instead of asking for their signature ask for their autograph. See if they sign with their signature or print their name. In this world you will eventually have to sign something, a car, a house, cash a check at the bank and you have to have a signature. If the kid ask you why do you want my autograph. You say to them because someday you are going to be somebody and this thing might be worth some money. Right there you created a bond with those kids. I appreciate you listening to me and I hope to serve all of you the best I possibly can. I'm excited. Thank you.

Maria Davis piggybacked on what Dr. Schwab said, congratulation to the EL students and their achievement. Thank you to staff and everyone that helped contribute to that achievement. We are very excited to see things move forward at the high school. The Christmas program this morning was so exciting to see the little kids. It should remind us of why we're here. A huge shout out to Mr. Hanning and his students for the projects they made. I brought one to show everyone the amazing work they do, and there were a host of other projects. I'd like to wish each of you a Merry Christmas and New Year filled with health and blessings. As a new term begins this evening I've spent some time and reflection on my goals, objectives and my purpose. I am here on your behalf. I am here to advocate for you. All of you who are in the trenches each and everyday with our students. I'm reminded of our common goal, that we are all here on behalf of each and every student. My beliefs remain the same as the first year I sat here. It's okay to agree to disagree. Honestly, it's okay to not like each other. We don't have to like each other, and that's okay. We just have to remember that we have to stay focused and work together respectfully on behalf of our students and our staff. I want to thank my colleagues and I want to thank each and every one of you for your continued support and I look forward to continuing to work with you and for you for our kids. I hope you have a fantastic vacation because you've earned it.

COMMUNICATIONS AND/OR AUDIENCE COMMENTS

The Board welcomes comments from the Public.

12.1 PUBLIC COMMENTS WILL BE HEARD BY THE BOARD AT THIS TIME; HOWEVER, THEY WILL NOT BE DISCUSSED. (Policy #9323 limits individual's presentation to three minutes. The President may extend the time under certain circumstances. This is the opportunity for members of the public to focus on issues important to the District's purpose of education. Please also note that, consistent with Board Bylaw 9323, any statements made during public comment or submitted in writing that are inappropriate in nature, including, but not limited to statements that are obscene, threatening or substantially disruptive to school operations, will not be permitted. MEMBERS OF THE PUBLIC WHO WISH TO ADDRESS THE BOARD MUST SPEAK FROM THE PODIUM AND IDENTIFY THEMSELVES.

There were no comments made by the public.

ADOPTION OF ROUTINE CONSENT ITEMS

13.1 The Consent Calendar represents routine items acted upon in one motion by roll call vote. The recommendation is for adoption, unless otherwise specified. Any item can be removed for discussion upon request.

Recommendation: The recommendation is for adoption, unless otherwise specified.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'The recommendation is for adoption, unless otherwise specified'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

CONTRACTS/AGREEMENTS/PROPOSALS

13.2 Adoption - July 2024 Special Policy Update and September 2024 Policy Update

Adoption July 2024 Special Policy Update:

Board Policy 0410 - Nondiscrimination in District Programs and Activities

Board Policy 1312.3 - Uniform Complaint Procedures

Administrative Regulation 1312.3 - Uniform Complaint Procedures

Board Policy 4030 - Nondiscrimination in Employment

Administrative Regulation 4030 - Nondiscrimination in Employment

Board Policy 4033 - Lactation Accommodation

Board Policy 4119.11/4219.11/4319.11 - Sex Discrimination and Sex-Based Harassment

Administrative Regulation 4119.11/4219.11/4319.11 - Sex Discrimination and Sex-Based Harassment

Administrative Regulation 4119.12/4219.12/4319.12 - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures

Exhibit(1) 4119.12/4219.12/4319.12 - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures

Board Policy 5145.3 - Nondiscrimination/Harassment

Administrative Regulation 5145.3 - Nondiscrimination/Harassment

Board Policy 5145.7 - Sex Discrimination and Sex-Based Harassment

Administrative Regulation 5145.7 - Sex Discrimination and Sex-Based Harassment
Administrative Regulation 5145.71 - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures
Exhibit(1) 5145.71 - Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures
Board Policy 5146 - Married/Pregnant/Parenting Students
September 2024 Policy Update:
Board Policy 0510 - School Accountability Report Card
NEW - Administrative Regulation 0510 - School Accountability Report Card
Board Policy 1114 - District-Sponsored Social Media
Administrative Regulation 1114 - District-Sponsored Social Media
Administrative Regulation 1312.4 - Williams Uniform Complaint Procedures
Exhibit(1) 1312.4 - Williams Uniform Complaint Procedures
Exhibit(2) 1312.4 - Williams Uniform Complaint Procedures
Administrative Regulation 3517 - Facilities Inspection
Exhibit(1) 3517 - Facilities Inspection
Board Policy 4040 - Employee Use of Technology
Exhibit(1) 4040 - Employee Use of Technology
Board Policy 5144.1 - Suspension and Expulsion/Due Process
Administrative Regulation 5144.1 - Suspension and Expulsion/Due Process
Administrative Regulation 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities)
Board Policy 5147 - Dropout Prevention
Board Policy 6112 - School Day
Administrative Regulation 6112 - School Day
Board Policy 6142.92 - Mathematics Instruction
Board Policy 6152.1 - Placement in Mathematics Courses
Administrative Regulation 6152.1 - Placement in Mathematics Courses
Board Policy 6163.4 - Student Use of Technology
Exhibit(1) 6163.4 - Student Use of Technology
Board Bylaw 9010 - Public Statements
Board Bylaw 9012 - Board Member Electronic Communications
Recommendation: Recommend adoption of the July 2024 Special Policy Update and September 2024 Policy Update as presented.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'Recommend adoption of the July 2024 Special Policy Update and September 2024 Policy Update as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

13.3 Adoption - Board Bylaw 9320: Meetings And Notices

This is the adoption of Board Bylaw 9320: Meetings and Notices. The Board will hold one regular meeting each month, except in July. Regular meetings are scheduled for

7:00 p.m. on the third Thursday of each month at the Bernhard Marks Elementary Cafeteria. This change will take effect in January 2025.

Recommendation: Recommend adopting Board Bylaw 9320: Meetings And Notices as presented. The Board will hold one regular meeting each month, except in July. Regular meetings are scheduled for 7:00 p.m. on the third Thursday of each month at the Bernhard Marks Elementary Cafeteria.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'Recommend adopting Board Bylaw 9320: Meetings And Notices as presented. The Board will hold one regular meeting each month, except in July. Regular meetings are scheduled for 7:00 p.m. on the third Thursday of each month at the Bernhard Marks Elementary Cafeteria'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

13.4 Administrative Mentoring Agreement with Jan Wood

This is an agreement for leadership coaching and mentoring services for support to the District to provide coaching and mentoring for designated administrators to develop leadership skills, enhance strategic decision making, and foster professional growth. Support department and school operational leadership development through regular meetings and feedback sessions with designated administrators and provide periodic updates on progress. This Agreement will begin on the Effective Date and will continue on a month to month basis until terminated by either Party.

Recommendation: Recommend ratifying approval of the Administrative Mentoring Agreement with Jan Wood.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'Recommend ratifying approval of the Administrative Mentoring Agreement with Jan Wood'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

13.5 Independent Contract Agreement with Sierra Vista for Individualized Student Services at Westside High School

Recommendation: Recommend to approve the Sierra Vista contract for services.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'Recommend to approve the Sierra Vista contract for services'.

Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

13.6 Professional Development- Leadership Artificial Intelligence

Fresno County Superintendent of Schools to provide professional development for one day.

Recommendation: The governing board approves the professional learning agreement

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'The governing board approves the professional learning agreement'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

13.7 Professional Development- MCOE Math Services

MCOE will provide teachers with professional development to support teacher development of Mathematical Knowledge for Teaching.

Recommendation: Approve the work plan to better increase teachers' MKT through a concrete-representational abstract instructional approach.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'Approve the work plan to better increase teachers' MKT through a concrete-representational abstract instructional approach'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

13.8 Keygent Continuing Disclosure Services Agreement

The District has fallen behind on filings for the past five years, and this is an area we need to address to avoid any compliance issues. Keygent has proposed bringing the District's filings up to date at no cost, apart from the third-party demographic data,

which they would bill back at cost. This will ensure that we meet the necessary regulatory requirements and establish a strong foundation moving forward.

Recommendation: Approve Keygent Continuing Disclosure Services Agreement

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'Approve Keygent Continuing Disclosure Services Agreement'.

Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes

Maria Davis Yes

Katina Austin Yes

Frank Lemos Yes

MINUTES

13.9 Board Meeting Minutes of 11/21/24 Regular Board Meeting

Recommendation: It is recommended to approve the Board Meeting Minutes of 11/21/24 Regular Board Meeting.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'It is recommended to approve the Board Meeting Minutes of 11/21/24 Regular Board Meeting'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes

Maria Davis Yes

Katina Austin Yes

Frank Lemos Yes

WARRANTS AND PAYROLL

13.10 Warrants and Payroll

Copies of the warrants and payroll are attached.

Recommendation: Recommend approval of the Warrants and Payroll.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'Recommend approval of the Warrants and Payroll'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes

Maria Davis Yes

Katina Austin Yes

Frank Lemos Yes

PURCHASE ORDERS

13.11 Purchase Orders

Recommendation: Recommend approval of purchase orders.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'Recommend approval of purchase orders'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

BUSINESS SERVICES

14.1 2024-25 First Interim Budget Report

Current law requires the Board to certify the financial condition of the district twice each year. Staff is recommending a positive certification.

Recommendation: It is recommended to approve the 2024-25 First Interim Report update and certify that based upon current projections the district will meet its financial obligations for the current fiscal year or two subsequent years.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Maria Davis)** Seconded to approve the **ORIGINAL** motion 'It is recommended to approve the 2024-25 First Interim Report update and certify that based upon current projections the district will meet its financial obligations for the current fiscal year or two subsequent years'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

14.2 2023-24 Annual Financial Audit - Presented by Anthony Hernandez, Assistant Superintendent Business Services

The Board is required by Education Code 41020.3 to review and accept the prior year's Financial Audit Report. Anthony Hernandez, Assistant Superintendent Business Services will present to the Board on findings.

Recommendation: It is recommended to accept the 2023-24 Annual Financial Report as prepared by the firm Eide Bailly.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Katina Austin)** Seconded to approve the **ORIGINAL** motion 'It is recommended to accept the 2023-24 Annual Financial Report as

prepared by the firm Eide Bailly'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

14.3 MOU between Dos Palos Oro Loma JUSD and RCAC Bottled Water for Schools Program Grant

Program Benefits: The Bottled Water for Schools Program covers the cost of purchasing and delivering bottled drinking water in five-gallon containers, along with dispensers, for up to two years. The allocation provides ¼ gallon per student and staff member per school day.

Recommendation: Approve RCAC Bottled Water for Schools Program Grant MOU
ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'Approve RCAC Bottled Water for Schools Program Grant MOU'. Upon a roll call vote being taken, the vote was: Aye: **2** Nay: **2**. The motion **() . 2 - 2** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias No
Maria Davis No
Katina Austin Yes
Frank Lemos Yes

14.4 Approve the 2024 School Facility Fee Justification Report and Adopt Resolution #24-25-19

In accordance with Education Code section 17260 and Government Code section 65995, school districts are authorized to collect fees on new residential and commercial/industrial developments to construct or reconstruct school facilities. The Level 1 fee was authorized by the State Legislature in 1986 and is subject to a State-imposed maximum on residential and commercial/industrial development. To charge level 1 fees, the district must prepare a School Facility Fee Justification Report (attached) and conduct a public hearing.

Recommendation: Recommend the Board approve the 2024 School Facility Fee Justification Report Adopt Resolution #24-25-19.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Katina Austin)** Seconded to approve the **ORIGINAL** motion 'Recommend the Board approve the 2024 School Facility Fee Justification Report Adopt Resolution #24-25-19'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes

Frank Lemos Yes

14.5 Approve Resolution # 24-25-20 Authorizing Participation in the Zero Emission School Bus and Infrastructure (ZESBI) Incentive Project

Congratulations! Dos Palos Oro Loma Joint Unified School District's Application Part A for the ZESBI program has been approved, and funding has been reserved for up to four buses and the associated chargers. This approval allows the district to proceed to Application Part B. Next Steps for Application Part B: Submit additional supporting documentation for the scrappage vehicle(s) and infrastructure incentives, as required. Upload all required documentation via the ZESBI application portal by January 6, 2025. Secure a completed and signed School Board Resolution authorizing participation in the ZESBI project. The resolution can use the ZESBI template or comply with the guidelines outlined in the ZESBI Incentives Implementation Manual.

Recommendation: The recommendation for the Board's action is to approve the ZESBI School Board Resolution to ensure the district meets the requirements for Application Part B and secures the reserved funding.

ORIGINAL - Motion

Member **(Frank Lemos)** Moved, Member **(Lisa Areias)** Seconded to approve the **ORIGINAL** motion 'The recommendation for the Board's action is to approve the ZESBI School Board Resolution to ensure the district meets the requirements for Application Part B and secures the reserved funding'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes

Maria Davis Yes

Katina Austin Yes

Frank Lemos Yes

14.6 Adopt Resolution # 24-25-21, Supporting the Designation of District Representatives and Authorization to File Applications for the School Facility Program

The School Facility Program (SFP) provides state funding for public school capital facility projects, with new construction projects funded on a 50/50 state and local cost-sharing basis and modernization projects on a 60/40 basis. New construction grants are based on a district's need to house pupils, with adjusted per-pupil grant amounts set annually, currently at \$15,770 for elementary, \$16,679 for middle, and \$21,223 for high school students. These grants cover all necessary project costs, including design, construction, site development, and equipment. Modernization grants, adjusted to \$6,005 for elementary, \$6,350 for middle, and \$8,315 for high school pupils, support improvements like air conditioning, plumbing, and lighting. Funding sources include state general funds, state obligation bonds, and local contributions such as bonds and developer fees. To apply for SFP eligibility and funding, districts must approve a resolution designating representatives and authorizing application submissions.

Recommendation: That the Board of Trustees adopt Resolution # 24-25-21, supporting the designation of District Representatives and authorizing the filing of applications to determine School Facility Program new construction eligibility and modernization

eligibility and, if eligible, applications for new construction and modernization funding with the State Allocation Board.

ORIGINAL - Motion

Member **(Frank Lemos)** Moved, Member **(Lisa Areias)** Seconded to approve the **ORIGINAL** motion 'That the Board of Trustees adopt Resolution # 24-25-21, supporting the designation of District Representatives and authorizing the filing of applications to determine School Facility Program new construction eligibility and modernization eligibility and, if eligible, applications for new construction and modernization funding with the State Allocation Board'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

14.7 Adopt Resolution # 24-25-22, acknowledging five certifications required to submit modernization and new construction funding applications to the Office of Public School Construction

The Office of Administrative Law approved emergency regulations on November 1, 2012, impacting how the Office of Public School Construction (OPSC) processes New Construction and Modernization applications when bond authority is exhausted. These regulations establish the "Applications Received Beyond Bond Authority List," where applications submitted after bond funds are depleted undergo only an intake review to verify required documentation but are not fully processed or presented to the State Allocation Board (SAB) for approval. Applications for New Construction received on or after September 12, 2018, and Modernization applications received on or after February 28, 2019, must include a school board resolution acknowledging that no current funding is available, there is no guarantee of future funding, and that future bond measures or program criteria may not align with the submitted application. The resolution also recognizes that any pre-construction or construction activities undertaken are at the district's discretion and risk.

Recommendation: That the Board of Trustees adopt Resolution # 24-25-22, acknowledging five certifications required to submit modernization and new construction funding applications to the Office of Public School Construction.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'That the Board of Trustees adopt Resolution # 24-25-22, acknowledging five certifications required to submit modernization and new construction funding applications to the Office of Public School Construction'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

14.8 Resolution No. 24-25-23, Classified Employee Summer Assistance Program

The Classified School Employee Summer Assistance Program (CSESAP), established under Assembly Bill (AB) 1808, is designed to support classified school employees by providing financial assistance during the summer months when regular income may not be available. Through this voluntary program, eligible employees—such as custodians, food service workers, and instructional aides—can save a portion of their monthly wages during the school year, which the state matches with additional funds, subject to available funding. These combined funds are then disbursed to participating employees during the summer recess, offering a financial safety net. To participate, employees must work fewer than 12 months annually and meet eligibility requirements, while their school district must opt into the program and notify staff of the opportunity. This initiative helps promote financial stability for classified employees who are essential to school operations.

Recommendation: Approval of Resolution No. 24-25-23, Classified Employee Summer Assistance Program

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'Approval of Resolution No. 24-25-23, Classified Employee Summer Assistance Program'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

14.9 Adopt the Resolution 24-25-24 authorizing the District to enter into a copier lease agreement with Ray Morgan Company, LLC, pursuant to Public Contract Code Section 20118

The Dos Palos Oro Loma Joint Unified School District requires a renewal of its copier lease agreement to continue providing necessary copy machines for schools and district facilities. Public Contract Code Section 20118 allows the District to enter into such contracts without advertising for bids, provided the materials or equipment comply with specifications and pricing established by a contract lawfully procured by another public agency. The District proposes to "piggyback" on an existing agreement awarded by the Shasta Union High School District to Ray Morgan Company, LLC, on June 10, 2020, for the lease of copiers. The existing agreement is valid through June 10, 2025, and Ray Morgan has offered to extend the same terms to the District.

Recommendation: Approval of RESOLUTION 24-25-24 APPROVING AND AUTHORIZING CONTRACT FOR LEASE OF COPIERS

ORIGINAL - Motion

Member **(Frank Lemos)** Moved, Member **(Lisa Areias)** Seconded to approve the **ORIGINAL** motion 'Approval of RESOLUTION 24-25-24 APPROVING AND AUTHORIZING CONTRACT FOR LEASE OF COPIERS'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes

Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

14.10 Agreement between Dos Palos Oro Loma Joint Unified School District and Barham, Inc dba BZ Construction

Scope of work to include: The reconstruction of a fire damaged classroom building. Scope of work to include demolition, wood framing, roofing, drywall, insulation, doors & hardware, tackboard, suspended ceiling, flooring, stucco, windows & glazing, interior and exterior paint, concrete flatwork, electrical power, lighting & fire alarm plumbing and mechanical systems. The work shall be performed within the following time frame:

Construction Timeline: December 16, 2024 through August 13, 2025.

Recommendation: Approve Agreement between Dos Palos Oro Loma Joint Unified School District and Barham, Inc dba BZ Construction.

ORIGINAL - Motion

Member **(Lisa Areias)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'Approve Agreement between Dos Palos Oro Loma Joint Unified School District and Barham, Inc dba BZ Construction'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

PERSONNEL

15.1 Resignations

Resignations:

1. Enoc Amaya Moran, Grounds, District, effective December 6, 2024
2. Yancy Siciliano Cabrera, Cafeteria Server, Marks Elementary, effective December 20, 2024
3. Marek McBee, Custodian, District, effective November 12, 2024

15.2 Varsity Baseball Assistant Coach, Dos Palos High School - Joseph Maldonado

Varsity Baseball Assistant Coach position at Dos Palos High School to be performed by Joseph Maldonado.

Recommendation: Recommend to approve Joseph Maldonado as Varsity Baseball Assistant Coach at Dos Palos High School effective 12/20/24.

ORIGINAL - Motion

Member **(Maria Davis)** Moved, Member **(Lisa Areias)** Seconded to approve the **ORIGINAL** motion 'Recommend to approve Joseph Maldonado as Varsity Baseball Assistant Coach at Dos Palos High School effective 12/20/24'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

15.3 JV Baseball Head Coach, Dos Palos High School - Nathaan Flores

JV Baseball Head Coach position at Dos Palos High School to be performed by Nathaan Flores.

Recommendation: Recommend to approve Nathaan Flores as JV Baseball Head Coach at Dos Palos High School effective 12/20/24.

ORIGINAL - Motion

Member (**Frank Lemos**) Moved, Member (**Katina Austin**) Seconded to approve the **ORIGINAL** motion 'Recommend to approve Nathaan Flores as JV Baseball Head Coach at Dos Palos High School effective 12/20/24'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

15.4 JV Softball Head Coach, Dos Palos High School - Alannah Chavez

JV Softball Head Coach position at Dos Palos High School to be performed by Alannah Chavez.

Recommendation: Recommend to approve Alannah Chavez as JV Softball Head Coach at Dos Palos High School effective 12/20/24.

ORIGINAL - Motion

Member (**Lisa Areias**) Moved, Member (**Frank Lemos**) Seconded to approve the **ORIGINAL** motion 'Recommend to approve Alannah Chavez as JV Softball Head Coach at Dos Palos High School effective 12/20/24'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

15.5 Girls Track Head Coach, Dos Palos High School - Rob Calvert - Page 993

Girls Track Head Coach position at Dos Palos High School to be performed by Rob Calvert.

Recommendation: Recommend to approve Rob Calvert as Girls Track Head Coach effective 12/20/24.

ORIGINAL - Motion

Member (**Katina Austin**) Moved, Member (**Maria Davis**) Seconded to approve the **ORIGINAL** motion 'Recommend to approve Rob Calvert as Girls Track Head Coach

effective 12/20/24'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

15.6 Wrestling Head Coach, Bryant Middle School - Sammy Galindo

Wrestling Head Coach at Bryant Middle School to be performed by Sammy Galindo.
Recommendation: Recommend to approve Sammy Galindo as Wrestling Head Coach at Bryant Middle School effective 12/20/24.

ORIGINAL - Motion

Member (**Frank Lemos**) Moved, Member (**Katina Austin**) Seconded to approve the **ORIGINAL** motion 'Recommend to approve Sammy Galindo as Wrestling Head Coach at Bryant Middle School effective 12/20/24'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

15.7 Classified Staff - Paraprofessional Speech, Dos Palos Elementary - Anisa Renteria

Recommendation: Recommend approval to hire Anisa Renteria, Paraprofessional Speech at Dos Palos Elementary, effective 12/20/24.

ORIGINAL - Motion

Member (**Lisa Areias**) Moved, Member (**Katina Austin**) Seconded to approve the **ORIGINAL** motion 'Recommend approval to hire Anisa Renteria, Paraprofessional Speech at Dos Palos Elementary, effective 12/20/24'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

15.8 Classified Staff - Custodian, Dos Palos High School - Martha Guzman

Recommendation: Recommend approval to hire Martha Guzman, Custodian at Dos Palos High School, effective 12/23/24.

ORIGINAL - Motion

Member (**Lisa Areias**) Moved, Member (**Katina Austin**) Seconded to approve the **ORIGINAL** motion 'Recommend approval to hire Martha Guzman, Custodian at Dos

Palos High School, effective 12/23/24'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

15.9 Varsity Softball Assistant Coach, Dos Palos High School - Adam Calvert

Varsity Softball Assistant Coach position at Dos Palos High School to be performed by Adam Calvert.

Recommendation: Recommend to approve Adam Calvert as Varsity Softball Assistant Coach at Dos Palos High School effective 12/20/24.

ORIGINAL - Motion

Member **(Katina Austin)** Moved, Member **(Maria Davis)** Seconded to approve the **ORIGINAL** motion 'Recommend to approve Adam Calvert as Varsity Softball Assistant Coach at Dos Palos High School effective 12/20/24'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

FUTURE AGENDA ITEMS REQUESTED

The following agenda items were suggested for the next Board Meeting:

16.1 Requests from Board Members for Future Agenda Items

Lisa Areias asked at the last meeting about Raptor, and would like to have the information. SRO activity and the cheer drama. I'd like a presentation from Rob Calvert on his projects and how do you prioritize your time and coaching. Carrie O'Banion, is she cleared? When is the last time we checked on her? Maybe look into the program that pays the kids, like Workability. I think she needs to be eliminated from the field. Lisa also asked about the metal detectors. We had two more school shootings. Mr. Lemos would like to know the allocation for athletics that includes BMS athletics. I'd like to present an action item, and a no phone zone at all board meetings. Start the implementation as either a discussion or action. Maria would like a firm date scheduled for board member government and trainings.

ADJOURNMENT

17.1 Adjourn Meeting

Recommendation: Recommend adjournment of the Regular Board of Trustees Meeting of December 19, 2024.

ORIGINAL - Motion

Member **(Maria Davis)** Moved, Member **(Frank Lemos)** Seconded to approve the **ORIGINAL** motion 'Recommend adjournment of the Regular Board of Trustees Meeting of December 19, 2024 at 8:31 PM in memory of Mrs. Leah Seneg'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0** (Gordon Bonds, Moy Meraz, and Jeremy O'Banion absent)

Lisa Areias Yes
Maria Davis Yes
Katina Austin Yes
Frank Lemos Yes

Respectfully submitted,

Andrew Schwab, Ed.D.
Superintendent of Schools

Dotty Hernandez
Executive Assistant to the Superintendent